## Gender Pay Gap Report 2022



**Gender Pay Gap - All Staff** 

Mean Gender Pay Gap is -12%

Median Gender Pay Gap is 6%

**Gender Pay Gap - Hourly Staff** 

**Mean Gender Pay Gap is** 

Median Gender Pay Gap is

**Proportion of Employees Receiving BIK** 

Female Employee

23%

0%

0%

**Male Employees** 

52%

**Proportion of Employees Receiving Bonus** 

Female Employee 39%

Male Employees 50%

## **Gender Pay Gap Quartiles**

|        | Q1  | Q2  | Q3  | Q4  |  |
|--------|-----|-----|-----|-----|--|
| Male   | 69% | 83% | 93% | 82% |  |
| Female | 31% | 17% | 7%  | 18% |  |